

CITY OF PORT TOWNSEND EQUITY STATEMENT

The City of Port Townsend is committed to and accountable for advancing diversity, equity, and inclusion in all its forms. We embrace individual uniqueness and foster a culture of inclusion that supports both broad and specific diversity initiatives. We value inclusion as a core strength and an essential element of our public service mission.

The City of Port Townsend commits to:

Attracting and welcoming residents and visitors from diverse backgrounds.

Seeking out and eliminating institutional and unconscious bias in our municipal code and City plans while supporting state and federal nondiscrimination laws regarding daily life in our community.

Fostering and maintaining a safe environment of respect and inclusion for all residents, employees, and visitors to our community.

Providing creative programs and environments that reflect the diversity of our community and elevate cultural awareness.

Ensuring fair and inclusive access to our facilities, programs, resources, and services.

Ensuring that all our plans, policies, and practices are inclusive and equitable for all our residents and visitors in our delivery of services.

Attracting, retaining, and developing talented employees and staff from diverse backgrounds and underrepresented communities, and fostering a culture that allows employees to bring their best, unique selves to the City.

Ensuring equal access to justice and fair treatment for all residents and visitors.

Partnering with tribal, local, state, and federal governments and nongovernmental organizations to ensure equitable access to programs, resources, and services.

